



**CME**  
**WOMEN IN**  
**RESOURCES**  
**AWARDS**

**RECOGNISING THE ACHIEVEMENTS OF WOMEN**



**IN THE WA RESOURCES SECTOR**

**APPLICATION FORM**

**OUTSTANDING COMPANY**

**INITIATIVE**

**2011**

Please enter the WOMEN IN RESOURCES AWARDS at [www.cmewa.com](http://www.cmewa.com)



## OUTSTANDING COMPANY INITIATIVE

### THE 2011 WOMEN IN RESOURCES AWARDS

The Women in Resources Awards recognise individuals and organisations working to build a world-class industry which provides attractive career opportunities and enhances the recognition and participation of women in the sector.

### OUTSTANDING COMPANY INITIATIVE

This category recognises a company that has implemented an initiative, policy or practice which demonstrates successful attraction, selection, promotion or retention of women within the resources sector.

This Award will also:

- Provide a platform to showcase outstanding company initiatives in the industry
- Increase community awareness of the valuable contribution women make to the industry
- Raise the profile of career opportunities for women in the resources industry
- Provide a networking opportunity for industry representatives

### WHO IS ELEGIBLE TO ENTER?

The CME is seeking applications from companies who have developed initiatives that;

- Enhance the attraction and retention of women in the WA resources sector
- May include, but not limited to;
  - Innovative shift rosters
  - Equal opportunity initiatives
  - Childcare arrangements
  - Training, networking, career development or mentoring programs
  - Maternity leave and return to work strategies
- Demonstrate a contribution to society

### TO ENTER

- Address the selection criteria on this form
- Attach any supporting documents and/or photos if necessary
- Email: [s.cull@cmewa.com](mailto:s.cull@cmewa.com); or  
Post: Susan Cull  
The Chamber of Minerals and Energy of WA  
Locked Bag N984  
Perth WA 6844

### MORE INFORMATION

- Applications close Friday 10 December 2010
- Applications **are not** restricted to CME member companies
- Applications can be made by national or international companies, but the initiative entered must be specific to the Western Australian resources sector
- Companies may make more than one submission; each submission must be a different initiative
- CME will provide the finalists with 3 complimentary tickets to attend the WIRA International Women's Day Breakfast at the Perth Convention and Exhibition Centre, Perth on Tuesday 8 March 2011
- Application forms must be signed. Emailed forms must include a scanned or electronic signature
- Contact Susan Cull at [s.cull@cmewa.com](mailto:s.cull@cmewa.com) for further information



**ENTRY FORM**

**OUTSTANDING COMPANY**

**INITIATIVE**

Title of Initiative

(If successful, this will appear on the certificate & trophy)

Company

Contact Person

Postal Address

Town / City

Postcode

Phone (business)

(mobile)

E-mail

Signed

(Scan and copy your  
signature here)

I have attached supporting documents and/or photos (not essential)

Additional application forms are available from the CME website [www.cmewa.com](http://www.cmewa.com)

**TERMS AND CONDITIONS** If a winner is under the age of 18, their parent/guardian will need to sign this form to consent to winner's participation in the competition. Entering this Award gives permission for the CME to use winner's name, city / town of residence, recording of winner's voice, likeness and photos for advertising and promotional purposes without compensation, unless otherwise prohibited by law. Employees from the Chamber of Minerals and Energy are ineligible to be nominated for this Award.



## SELECTION CRITERIA

## OUTSTANDING COMPANY

## INITIATIVE

Please address the following selection criteria.

In doing so, please provide specific examples to support your answers.

The company initiative must demonstrate strategies that enhance the attraction and retention of women in the WA resources sector.

### 1. Identification of opportunity

Describe the problem/opportunity that this initiative was designed to address.

### 2. Development of the initiative

Describe the process undertaken to develop and implement this initiative.



## **OUTSTANDING COMPANY INITIATIVE**

### **3. Measurable outcomes**

Describe any measurable outcomes that demonstrate the success of this initiative.

### **4. Transferability across the industry**

Describe the potential for the initiative to be used, modified or transferred to other settings or industries.



**OUTSTANDING COMPANY  
INITIATIVE**

**5. Demonstrates a contribution to society**

Describe how this initiative has made a difference to society through the resources sector such as the contribution to social/community development.

A large white rectangular area intended for the user to provide a detailed description of the initiative's contribution to society.